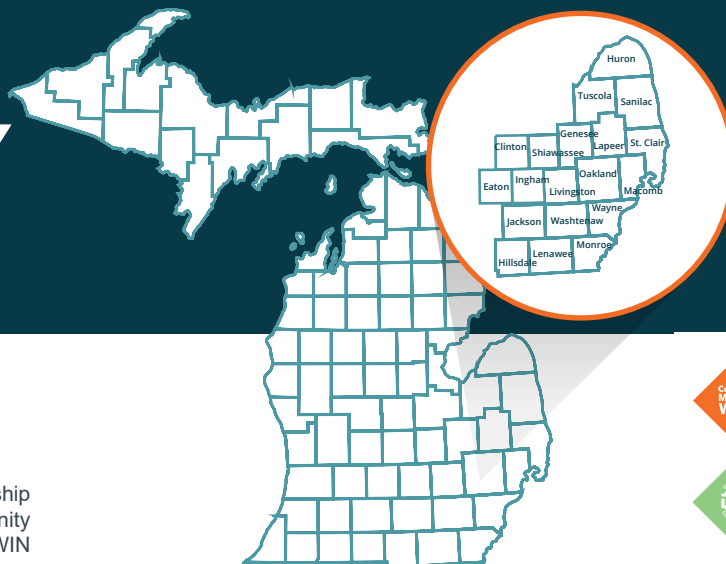


JACKSON COUNTY LABOR SHED



Introduction

The Workforce Intelligence Network for Southeast Michigan (WIN) partnership is a collaboration of Michigan Works! Agencies (MWAs) and community colleges across a 19-county region in Michigan. The counties in the WIN partnership include: Clinton, Eaton, Genesee, Hillsdale, Huron, Ingham, Jackson, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, Saint Clair, Sanilac, Shiawassee, Tuscola, Washtenaw, and Wayne, along with the City of Detroit.

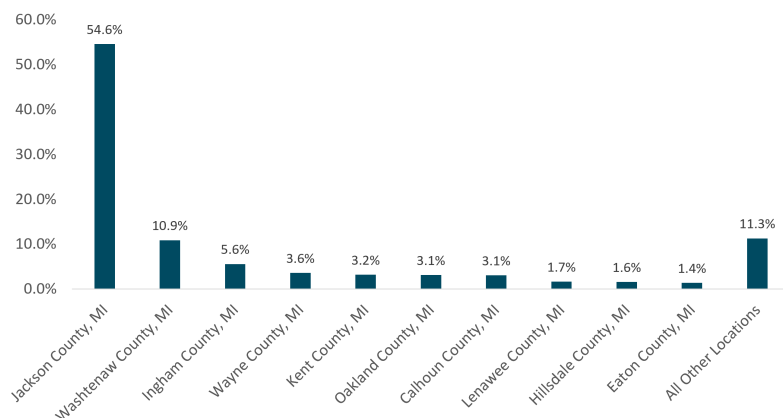
The WIN partnership region's labor shed highlights why, when it comes to talent, we must think regionally: The workforce is mobile. Although 90.4% of the region's workforce live and work¹ in the 19-county area, not all residents work in their home county. It is not uncommon for workers to commute one or two counties over for work. This means that the residents in every county should be ready for the job demands of employers hiring throughout southeast Michigan.

This document provides detailed information on where employees in the area commute to and from each day for work, how far they travel, along with other information about workers and businesses in the area. For more detail on the labor market please see WIN's Quarterly Labor Market Report publications.

Where Residents Work

In 2019, Jackson County's workforce consisted of 59,469 residents. 32,483 (54.6 percent) of the residents lived and worked within the county, while the remaining 26,986 residents (45.4 percent) traveled outside of the county for work. Since 2017, the number of residents that traveled outside of Jackson County for work increased by 410 (1.5 percent) individuals from 26,577 to 26,987 commuters, while the proportion of the workforce remained the same.


Jackson County residents generally retained similar commuting patterns between 2017 and 2019. In 2017, 36.2 percent of the county's workforce (21,302 individuals) traveled more than 25 miles to their place of employment, decreasing slightly to 36.1 percent in 2019. The most popular destination for work outside of the county in 2019 was Washtenaw County, with 6,482 individuals from Jackson County commuting to the bordering county.



Source: U.S. Census OnTheMap, 2019
Analysis: Workforce Intelligence Network


2,781
BUSINESS
ESTABLISHMENTS IN 2019


12,375
JOBS POSTED ONLINE
IN 2019


32,483
WORKERS THAT LIVED
AND WORKED IN
JACKSON COUNTY

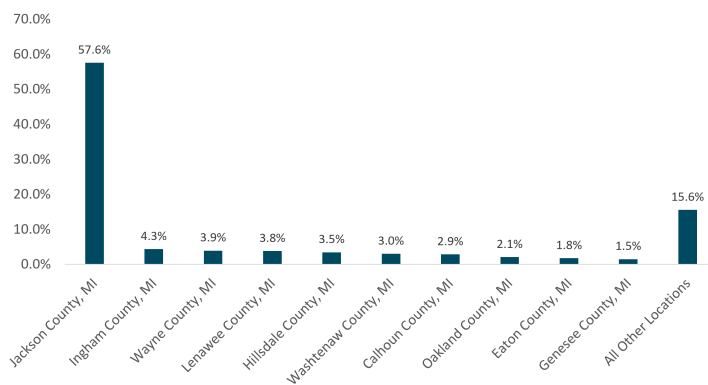

21,301
RESIDENTS TRAVELING MORE
THAN 25 MILES TO WORK



Where Workers Live

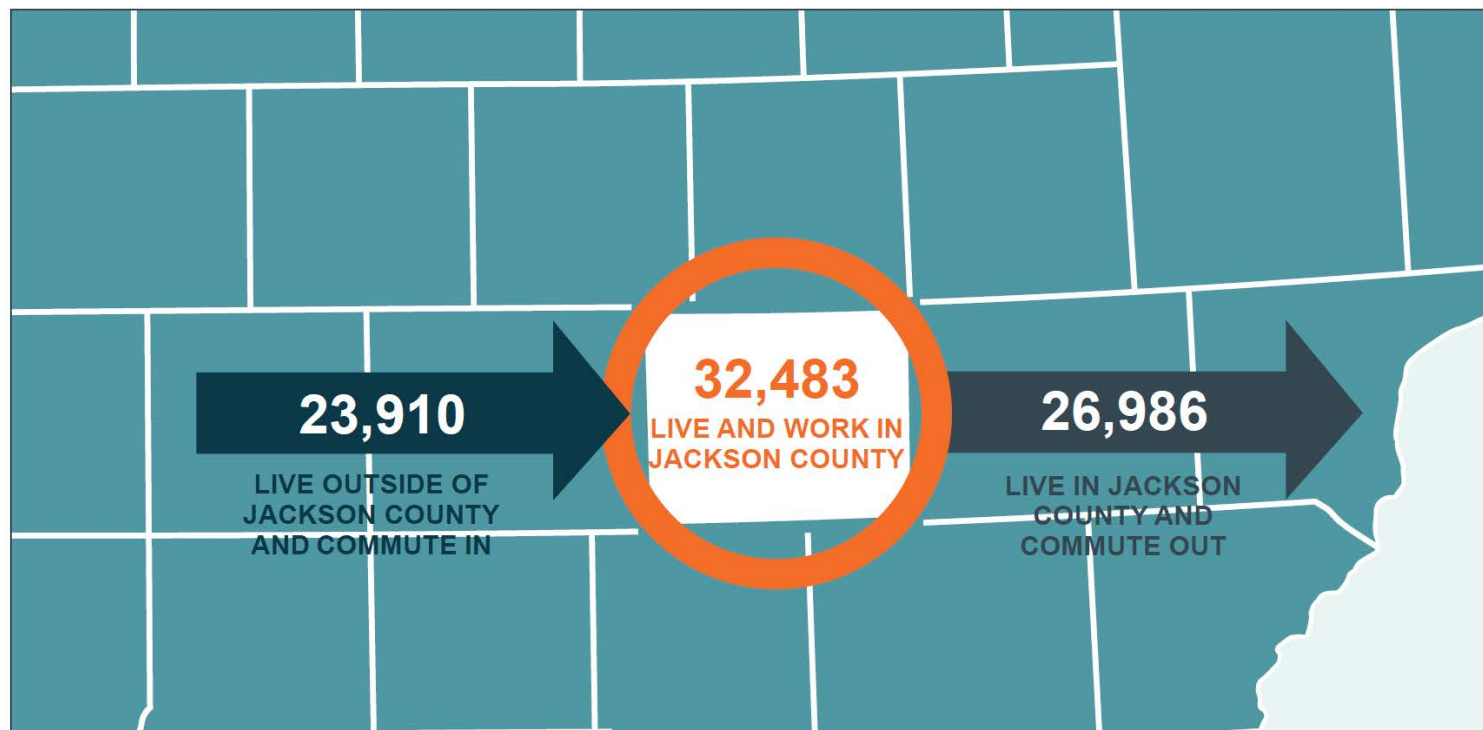
Jackson County is a net exporter of workers with more workers leaving the county for jobs than coming in from outside for employment. In 2019, 56,393 workers were employed in Jackson County. Of those, 23,910 workers (42.4 percent) were employed in the county but lived outside of its borders. Of those that traveled to the county for work, 6,437 (26.9 percent) of the workers were 29 or younger. While Jackson County employers attracted many young workers in 2019, 5,024 internal jobs (21.0 percent), were filled by workers aged 55 and older. This indicates an aging workforce with too few young workers to take over once retirements begin to accelerate.

The majority of workers that travel to Jackson County for work from an outside county reside in either Ingham or Wayne counties. 2,448 (4.3 percent) of regional workers travel in from Ingham County followed by 2,209 (3.9 percent) that travel in from Wayne County.



Source: U.S. Census OnTheMap, 2019
Analysis: Workforce Intelligence Network

COMMUTING PATTERN



¹This fact and labor shed statistics throughout this brief are analyzed from the U.S. Census OnTheMap, Center for Economic Studies (2019).

Data Sources: Lightcast and U.S. Census OnTheMap
Analysis: Workforce Intelligence Network